

# Training and Consultancy at Leonard Cheshire

We equip you to remove barriers for disabled people in the workplace. We will work closely with you to provide a bespoke solution to create lasting organisational change.

## Client Testimonial: The Health Foundation

### The client:

The Health Foundation is a leading independent charity dedicated to improving health and healthcare in the UK. They are committed to reducing health inequalities and ensuring that everyone has access to high-quality care.

### The brief:

The Health Foundation is committed to equity, diversity and inclusion. They also aim to to create an inclusive workplace where everyone has the opportunity to thrive. To achieve this goal, The Health Foundation sought a partner to assess the accessibility of their Salisbury Square premises and identify any barriers that might be preventing disabled people from accessing the facilities.

### The solution:

Leonard Cheshire undertook an access audit, collaborating closely with The Health Foundation to identify areas of good practice, potential adjustments, and inclusive design opportunities. The audit also helped The Health Foundation to comply with statutory access standards and minimise barriers and stigma for staff and visitors in the workplace.



▲ Measuring the height of the desks.



▲ Testing induction loop with hearing aids.

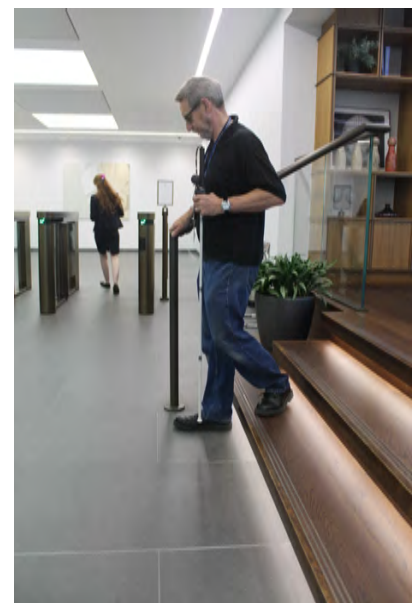
### **The outcome:**

Upon completion of the assessment, a detailed report was provided to the Health Foundation, offering recommendations to address the identified barriers. Leonard Cheshire met with the Health Foundation to discuss the report and the recommendations, and the two organisations will be partnering again in 2024 to further review their policies and practices relating to disability inclusion.

**“The Health Foundation is committed to embracing equity, diversity and inclusion by building and sustaining an open, inclusive and supportive environment which affirms the rights of individuals to be treated equitably and with respect. The detailed report and recommendations provided by Leonard Cheshire will help us to ensure that our physical workspace aligns with this commitment.”**



▲ **Testing wheelchair access to hot drink machine**



▲ **Checking the handrail over-run is good for support**

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**Email: [training@leonardcheshire.org](mailto:training@leonardcheshire.org) | Call: 020 3242 020**