

# Training and Consultancy at Leonard Cheshire

We equip you to remove barriers for disabled people in the workplace. We will work closely with you to provide a bespoke solution to create lasting organisational change.

## Client testimonial: Kallidus

### The client

For over 20 years, Kallidus have supported organisations who understand that engaged people power their growth and success. Kallidus are proud to work with organisations of all sizes, in all sectors, to streamline people processes and ensure customers always have the right people in the right roles at the right time.

### The brief

Kallidus and Leonard Cheshire wanted to reach customers of Kallidus with learning on disability in the workplace. Kallidus did not have a disability offering in its existing library of e-learning. Leonard Cheshire wanted to secure a partnership with a learning and development supplier, to reach and encourage other organisations to be Disability Confident and access disability know-how.

### The solution

Kallidus and Leonard Cheshire partnered to develop modules on disability in the workplace for Kallidus customers. Leonard Cheshire provided the initial e-learning content and then acted as subject matter expert throughout the design of the e-learning.

Leonard Cheshire worked with Kallidus' learning design team through conception, content development and review. The support included guidance on understanding disability, definitions, messaging, language, portraying disability, workplace practices and the Disability Confident scheme. Reviews were completed of the content outline, storyboard and final e-learning course.

## **The outcome**

Kallidus are delighted to offer their customers three microlearning modules on “Disability at work” which are now part of their library. The e-learning will help colleagues at all levels understand disability and work in inclusive ways with disabled colleagues. Kallidus and Leonard Cheshire will continue to work together to track the reach of the learning over the coming months and years.

“We were delighted when Leonard Cheshire suggested working together on a suite of disability awareness e-learning, as this topic was something our customers were asking for. It was immensely valuable to have Leonard Cheshire’s knowledge and expertise to shape the courses and bring a vibrant sense of lived experience into the learning. Our customers are really excited about the suite, and I’m very proud to think that this collaboration is helping organisations across the UK understand disabled workers better.” - **Jackie Finlay, Head of OTS Learning**

## **To find out more:**

### **Visit:**

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